

UNIVERSITY *of* MISSOURI

MISSOURI SCHOOL OF JOURNALISM

JOURNALISM STUDIES DEPARTMENT



January 31, 2012

Dr. Terry Adams
Superintendent
Wentzville R-IV
One Campus Drive
Wentzville, MO 63385-3415

Dear Dr. Adams,

Pursuant to the Missouri Sunshine Law (RSMo Chapter 610), I would like to obtain a copy of any and all records and correspondence pertaining to the challenge and/or removal of materials in school libraries and/or classrooms in your school district from January 1, 2008 to present. I have attached the form used by the Boone County School District to initiate book challenges as an example.

I understand that if I seek a copy of this record, there may be a copying fee. Please inform me of that cost prior to making the copy. I can be reached at 573-882-5736.

According to the statute, this request should be acted upon as soon as possible, but in no event later than the third business day following receipt of this letter. If access to the records I requested is going to take longer, please contact me so we can work out a reasonable date. I'll be back in touch in 10 working days if I don't hear from your office.

If you choose to deny the request, then you are required to respond in writing and state the statutory exception authorizing the withholding of all or part of the public record and the name and title or position of the person responsible for the denial.

Thank you for your assistance on this matter.

Sincerely,

A handwritten signature in black ink, appearing to read 'CND.' with a stylized flourish.

Charles N. Davis, Ph.D.
204 Neff Hall
FAX: 573-884-5400



201 Neff Hall Columbia, MO 65211 Phone: 573-882-0860 Fax: 573-884-5400

Missouri's Flagship University

Requests for Reconsideration of Library Materials Form

Title of item _____
Book ☐ Periodical ☐ Other ☐

Author _____

Publisher _____

Request initiated by _____

Address _____ Phone _____

City _____ State _____ Zip code _____

Do you represent

____ Yourself

____ An organization (name) _____

____ Other group(name) _____

1. Did you read or view the entire work?

What parts did you read or view?

2. To what in the work do you object? (Be specific; cite pages, sections etc.)

3. What do you feel might be the reaction of a student reading or viewing this work?

4. For what age group would you recommend this work?

5. What do you believe is the theme of this work?

6. What would you like the library/school to do about this material?

☐ Don't allow my child to check the material(s) out

☐ Return it to the selection committee for re-evaluation.

☐ Other _____

7. In its place, what work would you recommend that would convey as a picture and perspective of the subject treated? _____

Signature _____ Date _____



Recipient of the "Distinction in Performance" Award
2006 - 2010

Dr. Susan Gauzy
Assistant Superintendent
Curriculum, Instruction and Assessment

April 27, 2011

Dr. and Mrs. Art McCoy
7777 Boatside Drive
Dardenne Prairie, MO 63368

Dear Dr. and Mrs. McCoy:

My office has received the "Citizen's Request for Reconsideration of Instructional Material" that you submitted. We will be addressing this request according to our Board Policy and Regulation which requires the Superintendent to appoint a committee of nine people to review the questioned material. The committee will be comprised of the Crossroads Elementary Principal, three teachers, a member of the Board of Education and four lay persons. Within twenty days of their appointment the Committee will submit a written report of their findings to Dr. Terry Adams, Superintendent of Schools. The report from the Committee will then be presented to the Wentzville Board of Education in open session for a final decision. You will be informed of that final decision in a timely manner.

Sincerely,

A handwritten signature in cursive script that reads 'Dr. Susan Gauzy'.

Dr. Susan Gauzy
Asst. Superintendent

BILLIE DEFRIESE - Challenged Library Book

From: NANCY SICKLER
To: Ratcliff, Terry
Date: 4/28/2011 4:00 PM
Subject: Challenged Library Book
CC: DEFRIESE, BILLIE; GAUZY, SUSAN
Attachments: Request for Reconsideration.PDF; Regulation 6241
Challenged Materials.pdf

Dear Terry,

I'm attaching two documents. One is the Request for Reconsideration of Instructional Materials form from a parent and one is Regulation 6241. The regulation states in #7 that the Board president shall recommend eight lay people and four of these people will be selected for the committee.

We need the eight names by Tuesday, May 3. If you have any questions, please contact Dr. Susie Gauzy at 636.327.3800 ext. 20333.

Thanks,

Nancy Sickler
Assistant to the Superintendent &
Board of Education Recording Secretary
Wentzville School District
One Campus Drive
Wentzville, MO 63385
636-327-3800 x20323
FAX 636-327-8611

INSTRUCTIONAL SERVICES

Form 6241

Instruction

Request for Reconsideration of Instructional Materials

CITIZEN'S REQUEST FOR RECONSIDERATION OF INSTRUCTIONAL MATERIAL

Author Kate Petty ☒ Hardcover
Title Baby Animals Puppies ☐ Paperback
Publisher (if known) _____
Request initiated by Belinda McCoy
Telephone 314-479-9103 Address P.O. Box 251 O'Fallon, MO 63366

1. Did you read the entire book? yes
What parts? all of it
2. What do you believe is the theme of this book? This is an informational book about the behaviors and growth of puppies.
3. To what in the book do you object? (Please be specific, cite pages)
On page two a mother dog is referenced as a "b****" in the first sentence and in the caption at the bottom of the page. Although the word is used in context, this type of language is absolutely inappropriate for an elementary school library book. School policy prohibits kids from using this language at school in or out of context. So this same policy and judgement should apply to this book.
4. Are there some good qualities about this book? The book gives several facts about puppies.
5. For what age group would you recommend this book? This book is not appropriate for any age group. The language is inappropriate for elementary children; and the reading level is too simple for adults.
6. Are you aware of the judgment of this book by literary critics? no
7. What would you like the District to do about this book?

☐ Do not assign it to students
☒ Withdraw it from all patrons of the library
☐ Refer it to the library for re-evaluation

8. In its place what book of equal literary quality would you recommend?

"Baby Animals Puppies" by Angela Royston

Belinda McCoy
Signature of Complainant

4-25-2011
Date

R. Beauchamp 4/26/11
Date Received

R. Beauchamp, Principal
Received By

Instruction**Challenged Materials**

The Board has the ultimate responsibility for establishing the curriculum and for purchasing instructional and/or media materials to be used in the District. While the Board recognizes the right of students to free access to the many different types of books and instructional materials, the Board also recognizes the right of teachers and administrators to select books and other materials in accord with current trends in education and the established curriculum.

It is therefore the policy of the Board to require that books and other instructional materials shall be chosen for values of educational interest and the enlightenment of all students in the community. Instructional materials shall not be excluded on the basis of the writer's racial, nationalistic, political, or religious views. Every effort will be made to provide materials that present all points of view concerning international, national and local problems and issues of our times. Books, or other instructional or media materials of sound factual authority, shall not be prescribed, nor removed from library shelves or classrooms on the basis of partisan or doctrinal approval or disapproval. The Board will strive to provide stimulating, effective materials that will be appropriate to the community's values and the students' abilities and maturity levels.

Instructional or media materials used in the District's educational program consist of various types of print and non-print materials. Despite the care taken to select those materials deemed to be educationally useful, occasional objections to the selection of instructional materials may be made by the public. However, the principles of academic freedom and the freedom to read must be defended, rather than the materials.

If a challenge is made, it should be properly channeled through guidelines and procedures established by the Board.

June 2003

Readopted November 20, 2008

Instruction

Challenged Materials

On occasion, honest differences of opinion may arise about books or materials used in the public schools. In order to handle questions that might arise in an impartial and orderly manner, the following procedures shall be followed:

1. All complaints shall be reported immediately to the building principal involved, whether these come by telephone, letter, or personal conference.
2. The person making the complaint shall receive the form "Review of Instructional Materials." A copy of this form may be picked up in the administrator's office.
3. This form must be completed and returned by the person making the complaint.
4. Media being questioned will be removed from use, pending committee study and final action by the Board of Education, unless the material questioned is a basic text.
5. The Superintendent of Schools shall, within fifteen (15) days of receipt of the written request, appoint a review committee of nine people. The committee shall consist of the administrator of the building involved, three teachers, a member of the Board of Education, and four lay persons. The administrator shall serve as secretary.
6. The classroom teachers appointed shall represent the grade level or subject area where the media is used, another grade level or subject area, and a librarian.
7. The four lay persons appointed shall be selected from a list of eight people recommended to the Superintendent by the president of the Board of Education. Two of the four persons appointed must be parents/guardians of children in the schools.
8. Within twenty (20) days of the appointment of the committee, the committee shall meet, review the written request for reconsideration, read the questioned materials, evaluate, and prepare a written report of its findings and recommendations to the Superintendent of Schools.

9. The committee may recommend that the questioned materials be:
 - a. Retained without restriction;
 - b. Retained with restriction; or
 - c. Not retained.
10. The Superintendent shall, at the next appointed meeting of the Board of Education, report the recommendations of the Review Committee to the Board of Education. The decision of the Board will be final.
11. The decision of the Board shall be reported to the principal of the school, to the complainant, and to other appropriate professional personnel on the next school day. The principal shall see that the decision of the Board is carried out.
12. The librarian responsible for that school shall keep on file all pertinent information concerning the questioned materials or any books or materials likely to be questioned.

July 2003

Readopted November 20, 2008

Rachel Boll, former student, currently studying education
466 Fox Trail Dr.
Lake Saint Louis, MO 63367
(636) 561-1239

Cheryl Nanney, parent
(636) 561-3682
807 Birch Run Court
Lake Saint Louis, MO 63367

Linda Cooper, custodian at Hope High School
1313 Trading Post
O'Fallon, MO 63366
636-288-3813

Mary Fisher, Lions Club
2705 Fairway Oaks
Lake Saint Louis, MO 63367
(636) 561-7747

Kathy Weathered, Parent
24 Eddeleston
Lake Saint Louis, MO 63367
(636) 561-6509

Linda Atterberry
805 Grey Pine Ct.
Lake Saint Louis, MO 63367
(636) 561-1939

Renee Novak
2625 Braemer Pkwy.
Lake Saint Louis, MO 63367
636-346-6720 (cell)
561-4939 Home

Donna or Meagan Alexander, parent, former student
339 McIntyre Ct.
Wentzville, MO 63385
(636) 639-9896

LAST MINUTE ADDITION IN CASE YOU NEED ONE MORE:

Christy Bailey, Green Tree Parent, Cell – 314-479-1900

Book Challenge Committee Names

Linda Cooper
636-288-3813

Cathy Weatherred
636-561-6509

Renee Novak
636-346-6720 (cell)
636-561-4939 (Home)

Donna Alexander
636-639-9896

Mernie Maestas - Librarian
Peine Ridge - Ext. 46234
636-459-1086

Nicole Maltarich - Teacher
Duello – Ext. 47222 (Secretary Judy or Donna)
314-482-8141

Tiffany Kuhn - Teacher
Lakeview – Ext. 49222 (Secretary Carol or Jennifer)
636-474-0140

Courtney Tieman – Board Member
314-452-8421 (Cell)
636-528-4779 (Work)

Richard Beauchamp – Principal, Crossroads Elementary
Ext. 44224
636-463-1090



Recipient of the "Distinction In Performance" Award

◆ 2006 – 2009 ◆

May 9, 2011

Ms. Linda Cooper
1313 Trading Post
O'Fallon, MO 63366

Dear Linda:

Your name was referred to me by our Board of Education President, Mrs. Terry Ratcliff, as a potential member of a committee that is being formed to conduct a review of a library book as requested by a district parent. The committee will be comprised of nine people who will be asked to read the questioned material, evaluate it, and prepare a written report of their findings and present a recommendation to me within 20 days of the initial committee appointment. I will then report the recommendation to the Board of Education who will make a final decision.

I value your input on this matter and hope you will accept this request to serve as a part of the Review Committee. Please contact my secretary, Nancy Sickler at 636-327-3800, Ext. 20323, to inform her of your decision. Thank you.

Sincerely,

A handwritten signature in cursive script that reads 'Terry Adams'.

Dr. Terry Adams
Superintendent



Recipient of the "Distinction In Performance" Award
◆ 2006 – 2009 ◆

May 9, 2011

Ms. Renee Novak
2625 Braemar Parkway
Lake St. Louis, MO 63367

Dear Renee:

Your name was referred to me by our Board of Education President, Mrs. Terry Ratcliff, as a potential member of a committee that is being formed to conduct a review of a library book as requested by a district parent. The committee will be comprised of nine people who will be asked to read the questioned material, evaluate it, and prepare a written report of their findings and present a recommendation to me within 20 days of the initial committee appointment. I will then report the recommendation to the Board of Education who will make a final decision.

I value your input on this matter and hope you will accept this request to serve as a part of the Review Committee. Please contact my secretary, Nancy Sickler at 636-327-3800, Ext. 20323, to inform her of your decision. Thank you.

Sincerely,

A handwritten signature in cursive script that reads 'Terry Adams'.

Dr. Terry Adams
Superintendent



Recipient of the "Distinction In Performance" Award
◆ 2006 – 2009 ◆

May 9, 2011

Mrs. Cathy Weatherred
24 Eddleston Court
Lake St. Louis, MO 63367

Dear Cathy:

Your name was referred to me by our Board of Education President, Mrs. Terry Ratcliff, as a potential member of a committee that is being formed to conduct a review of a library book as requested by a district parent. The committee will be comprised of nine people who will be asked to read the questioned material, evaluate it, and prepare a written report of their findings and present a recommendation to me within 20 days of the initial committee appointment. I will then report the recommendation to the Board of Education who will make a final decision.

I value your input on this matter and hope you will accept this request to serve as a part of the Review Committee. Please contact my secretary, Nancy Sickler at 636-327-3800, Ext. 20323, to inform her of your decision. Thank you.

Sincerely,

A handwritten signature in cursive script that reads 'Terry Adams'.

Dr. Terry Adams
Superintendent



Recipient of the "Distinction In Performance" Award
◆ 2006 – 2009 ◆

May 9, 2011

Ms. Donna Alexander
339 McIntyre Ct.
Wentzville, MO 63385

Dear Donna:

Your name was referred to me by our Board of Education President, Mrs. Terry Ratcliff, as a potential member of a committee that is being formed to conduct a review of a library book as requested by a district parent. The committee will be comprised of nine people who will be asked to read the questioned material, evaluate it, and prepare a written report of their findings and present a recommendation to me within 20 days of the initial-committee appointment. I will then report the recommendation to the Board of Education who will make a final decision.

I value your input on this matter and hope you will accept this request to serve as a part of the Review Committee. Please contact my secretary, Nancy Sickler at 636-327-3800, Ext. 20323, to inform her of your decision. Thank you.

Sincerely,

A handwritten signature in cursive script that reads 'Terry Adams'.

Dr. Terry Adams
Superintendent



Recipient of the "Distinction In Performance" Award
◆ 2006 – 2009 ◆

May 9, 2011

Mrs. Mernie Maestas
167 Schultz Road
Foristell, MO 63348

Dear Mernie:

Your name was referred to me by our Board of Education President, Mrs. Terry Ratcliff, as a potential member of a committee that is being formed to conduct a review of a library book as requested by a district parent. The committee will be comprised of nine people who will be asked to read the questioned material, evaluate it, and prepare a written report of their findings and present a recommendation to me within 20 days of the initial committee appointment. I will then report the recommendation to the Board of Education who will make a final decision.

I value your input on this matter and hope you will accept this request to serve as a part of the Review Committee. Please contact my secretary, Nancy Sickler at 636-327-3800, Ext. 20323, to inform her of your decision. Thank you.

Sincerely,

A handwritten signature in cursive script that reads 'Terry Adams'.

Dr. Terry Adams
Superintendent



Recipient of the "Distinction In Performance" Award
◆ 2006 – 2009 ◆

May 9, 2011

Mrs. Tiffany Kuhn
1234 Summer Lynne Drive
O'Fallon, MO 63366

Dear Tiffany:

Your name was referred to me by our Board of Education President, Mrs. Terry Ratcliff, as a potential member of a committee that is being formed to conduct a review of a library book as requested by a district parent. The committee will be comprised of nine people who will be asked to read the questioned material, evaluate it, and prepare a written report of their findings and present a recommendation to me within 20 days of the initial committee appointment. I will then report the recommendation to the Board of Education who will make a final decision.

I value your input on this matter and hope you will accept this request to serve as a part of the Review Committee. Please contact my secretary, Nancy Sickler at 636-327-3800, Ext. 20323, to inform her of your decision. Thank you.

Sincerely,

A handwritten signature in cursive script that reads 'Terry Adams'.

Dr. Terry Adams
Superintendent



Recipient of the "Distinction In Performance" Award
◆ 2006 – 2009 ◆

May 9, 2011

Mrs. Nicole Maltarich
5029 Brittany Downs Drive
Cottleville, MO 63304

Dear Nicole:

Your name was referred to me by our Board of Education President, Mrs. Terry Ratcliff, as a potential member of a committee that is being formed to conduct a review of a library book as requested by a district parent. The committee will be comprised of nine people who will be asked to read the questioned material, evaluate it, and prepare a written report of their findings and present a recommendation to me within 20 days of the initial committee appointment. I will then report the recommendation to the Board of Education who will make a final decision.

I value your input on this matter and hope you will accept this request to serve as a part of the Review Committee. Please contact my secretary, Nancy Sickler at 636-327-3800, Ext. 20323, to inform her of your decision. Thank you.

Sincerely,

A handwritten signature in cursive script that reads 'Terry Adams'.

Dr. Terry Adams
Superintendent

**WENTZVILLE R-IV SCHOOL DISTRICT
ONE CAMPUS DRIVE
WENTZVILLE, MISSOURI 63385**

Regular Board Meeting
Thursday, June 16, 2011

Closed Session 5:30 p.m.
Open Session 7:00 p.m.

AGENDA

I. Call to Order Closed Session

- | | |
|---|----|
| A. Approval of Agenda | |
| B. Approval of Minutes, Regular Meeting, May 19, 2011 | 6 |
| C. Personnel – RSMo 610.021 (3) | 11 |
| D. Negotiations – RSMo 610.021 (9) | |

II. Call to Order Open Session

III. Pledge of Allegiance

IV. Recognition

- A. Nataliyah Friar, Holt High School, State Champion in the Long Jump and Triple Jump
- B. Kenny Cushing, Holt High School, State Champion in the 1,600 Meter Run

V. Public Forum

VI. Consent Agenda

- | | |
|---|----|
| A. Approval of Agenda | |
| B. Approval of Minutes, Regular Meeting, May 19, 2011 | 31 |
| C. Approval of Bills for Payment | 35 |
| D. Monthly Financial Report | 69 |
| E. Personnel Recommendations & Resignations | 73 |
| F. Surplus Property | 77 |
| G. Approval of Support Staff Salary Schedules | 81 |
| H. Administrator Salaries | 88 |
| I. Regular Board of Education Meeting Schedule for 2011-2012 | 91 |
| J. Technology Bid Authorization | 92 |
| K. B.O.E. Policy Revisions: Policies 2100, 2130, 2530, 2815, 2830, 2870, 4110, 4315, 4831, 4910, 6260, 6275, & 6450 | 93 |

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C.	Guidance & Counseling Program Report	
VIII.	Old Business	
A.	B.O.E. Policy 2770: Seclusion & Restraint and B.O.E Policy 2875: Student Allergy Prevention and Response - Second Reading	154
B.	Pearce Hall Project Bid	163
IX.	New Business	
A.	B.O.E. Policy 2420: Recording of Meetings and B.O.E. Policy 3108: Fund Balance - First Reading	165
B.	Adoption of Fiscal Year 2011-2012 Budget	169
C.	Citizen's Request for Reconsideration of Instructional Material	170
D.	Student Netbook Bid Authorization	176
X.	Adjournment	

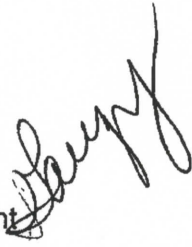
**Next Regular Meeting
July 21, 2011, 7:00 p.m.**



Dr. Terry Adams
Superintendent of Schools

Recipient of the "Distinction in Performance" Award
2006 - 2010

Dr. Susan Gauzy
Assistant Superintendent
Curriculum, Instruction and Assessment

To: Dr. Terry Adams and Board of Education
From: Dr. Susan Gauzy, Assistant Superintendent 
Date: June 6, 2011
Topic: Citizen's Request for Reconsideration of Instructional Material

Attached you will find the recommendation of the committee that reviewed the book for reconsideration as well as the citizen's request form and policy and regulation. Per policy and regulation, the Board of Education must vote to make the final determination. The Board's options are:

- a. Retained without restriction;
- b. Retained with restriction: or
- c. Not retained.

The committee members were: Rick Beauchamp, Courtney Tieman, Tiffany Kuhn, Nicole Maltarich, Mernie Maestas, Donna Alexander, Renee Novak, Cathy Weatherred, and Linda Cooper.

The two copies of the book are at Central Office if you would like to stop by and examine the contested pages.

Book Challenge Committee Decision, June 1, 2011.

The book challenge committee met on June 1 at 4:15 p.m. at Crossroads Elementary concerning the book titled "Baby Animals – Puppies" by Aladdin Books Ltd. 2006. The book was challenged by Mrs. Art McCoy. After reviewing the Wentzville R-IV School District's policy and regulation 6241, the decision of the committee was to "retain without restriction" with the librarian's right to remove. There are two said books in the district. One was located at the Heritage and one was located at Crossroads libraries. Both books have been removed pending the school board's decision.

Mr. Rick Beauchamp

INSTRUCTIONAL SERVICES

Form 6241

Instruction

Request for Reconsideration of Instructional Materials

CITIZEN'S REQUEST FOR RECONSIDERATION OF INSTRUCTIONAL MATERIAL

Author Kate Petty ☒ Hardcover
Title Baby Animals Puppies ☐ Paperback
Publisher (if known) _____
Request initiated by Belinda McCoy
Telephone 314-479-9103 Address P.O. Box 251 O'Fallon, MO 63366

1. Did you read the entire book? yes
What parts? all of it

2. What do you believe is the theme of this book? This is an informational book about the behaviors and growth of puppies.

3. To what in the book do you object? (Please be specific, cite pages)

On page two a mother dog is referenced as a "b****" in the first sentence and in the caption at the bottom of the page. Although the word is used in context this type of language is absolutely inappropriate for an elementary school library book. School policy prohibits kids from using this language at school in or out of context. So the same policy and judgement should apply to this book.

4. Are there some good qualities about this book? The book gives several facts about puppies.

5. For what age group would you recommend this book? This book is not appropriate for any age group. The language is inappropriate for elementary children; and the reading level is too simple for adults.

6. Are you aware of the judgment of this book by literary critics? no

7. What would you like the District to do about this book?

☐ Do not assign it to students
☒ Withdraw it from all patrons of the library
☐ Refer it to the library for re-evaluation

8. In its place what book of equal literary quality would you recommend?

"Baby Animals Puppies" by Angela Royston

Belinda McCoy
Signature of Complainant

4-25-2011
Date

R. Beauchamp 4/26/11
Date Received

R. Beauchamp, Principal
Received By

INSTRUCTIONAL SERVICES

**Policy 6241
(Form 6241)**

Instruction

Challenged Materials

The Board has the ultimate responsibility for establishing the curriculum and for purchasing instructional and/or media materials to be used in the District. While the Board recognizes the right of students to free access to the many different types of books and instructional materials, the Board also recognizes the right of teachers and administrators to select books and other materials in accord with current trends in education and the established curriculum.

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If a challenge is made, it should be properly channeled through guidelines and procedures established by the Board.

June 2003

Readopted November 20, 2008

INSTRUCTIONAL SERVICES

**Regulation 6241
(Form 6241)**

Instruction

Challenged Materials

On occasion, honest differences of opinion may arise about books or materials used in the public schools. In order to handle questions that might arise in an impartial and orderly manner, the following procedures shall be followed:

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6. The classroom teachers appointed shall represent the grade level or subject area where the media is used, another grade level or subject area, and a librarian.
7. The four lay persons appointed shall be selected from a list of eight people recommended to the Superintendent by the president of the Board of Education. Two of the four persons appointed must be parents/guardians of children in the schools.
8. Within twenty (20) days of the appointment of the committee, the committee shall meet, review the written request for reconsideration, read the questioned materials, evaluate, and prepare a written report of its findings and recommendations to the Superintendent of Schools.

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 - a. Retained without restriction;
 - b. Retained with restriction; or
 - c. Not retained.
10. The Superintendent shall, at the next appointed meeting of the Board of Education, report the recommendations of the Review Committee to the Board of Education. The decision of the Board will be final.
11. The decision of the Board shall be reported to the principal of the school, to the complainant, and to other appropriate professional personnel on the next school day. The principal shall see that the decision of the Board is carried out.
12. The librarian responsible for that school shall keep on file all pertinent information concerning the questioned materials or any books or materials likely to be questioned.

July 2003

Readopted November 20, 2008

WENTZVILLE SCHOOL DISTRICT BOARD OF EDUCATION
Open Session Minutes

Regular Meeting One Campus Drive 7:00 p.m. June 16, 2011

Present

Absent

President Terry Ratcliff
Vice President Patricia Hacker
Secretary Sheryl Cox
Director David Hurst
Director Dale Schaper
Director Courtney Tieman
Director Heather Reiter
Superintendent Dr. Terry Adams
Recording Secretary Nancy Sickler
Asst. Supt. Special Services Ms. Cheri Thurman
Chief Financial Officer Mr. Kari Monsees
Asst. Supt. Human Resources Mrs. Susan Hladky
Asst. Supt. Administrative Services Dr. Melody Marcantonio
Asst. Supt. Curriculum & Instruction Dr. Susan Gauzy

President Ratcliff called the Regular meeting to order at 7:00 p.m. The Pledge of Allegiance was recited.

Recognition

Matt Deichmann, Director of Community/School Relations, introduced Nataliyah Friar from Holt High School. Nataliyah was the 2011 Missouri Class 4 State Champion in the long jump and the triple jump. Kenny Cushing from Holt High School was also recognized, but was unable to attend the meeting. Kenny was the 2011 Missouri Class 4 State Champion in the 1600 meter run.

Public Forum

No one signed up for public forum.

Consent Agenda

Dr. Adams asked to amend the Consent Agenda as follows:

- Item C. Approval of Bills for Payment, add the addendum placed on the table.
- Item E. Approval of Personnel Recommendations and Resignations, add the addendum placed on the table.
- Item G. Approval of Support Staff Salary Schedules, add Custodial Supervisors Salary Schedule

- Item K. Table Policies 2530, 2815, 2830, 2870, and 6450

Under New Business add:

- Item E. Local 4894 Agreement

Director Schaper asked that Item G. Approval of Support Staff Salary Schedules be moved to New Business as Item F.; Item H. Administrator Salaries be moved to New Business as Item G.; and Item K. Policies 4110 and 4315 be moved under New Business as Item H.

It was moved by Director Hurst, seconded by Secretary Cox, to approve the Consent Agenda as amended.

VI. Consent Agenda

- A. Approval of Agenda
- B. Approval of Minutes, Regular Meeting, May 19, 2011
- C. Approval of Bills for Payment
- D. Monthly Financial Report
- E. Personnel Recommendations & Resignations
- F. Surplus Property
- ~~G. Approval of Support Staff Salary Schedules~~
- ~~H. Administrator Salaries~~
- I. Regular Board of Education Meeting Schedule for 2011-2012
- J. Technology Bid Authorization
- K. B.O.E. Policy Revisions: Policies 2100, 2130, ~~2530, 2815,~~
~~2830, 2870, 4110, 4315,~~ 4831, 4910, 6260, 6275, & ~~6450~~
- L. Budget Adjustment #5
- M. Gift to the District
- N. Additional Mathematics Objectives
- O. Bid Results for District Copy Paper
- P. Mobile Video Surveillance Bid
- Q. Administrative Staffing

Ayes	-	7
Nayes	-	0

The agenda was changed as follows:

IX. New Business

- A. B.O.E. Policy 2420: Recording of Meetings and B.O.E. Policy 3108: Fund Balance - First Reading
- B. Adoption of Fiscal Year 2011-2012 Budget
- C. Citizen's Request for Reconsideration of Instructional Material
- D. Student Netbook Bid Authorization
- E. Local 4894 Agreement
- F. Approval of Support Staff Salary Schedules
- G. Administrator Salaries
- H. BOE Policies 4110 and 4315

Superintendent's ReportConstruction Report

Matt McDermott from Hoener Associates was present to review the Construction Report and answer any questions.

Co-Curricular & Extracurricular Activities Program Report

Frank Gentile, Holt High Activities Director and Todd Hayes, Timberland Activities Director presented a PowerPoint. The results of the Athletic Interest Survey were discussed as well as the Athletic and Activities Participation Inventory. They also reported that both schools had received the MSHSAA Leadership School status.

Guidance & Counseling Program Report

Dr. Susan Gauzy presented a PowerPoint on "A Day in the Life of a School Counselor". She reported that 100% of a school counselor's professional time is guidance curriculum, individual planning, responsive services, and systems support. Current staffing is 15.5 at elementary, 7.5 at middle school, 10 at high school, and 4 crisis counselors.

Director Schaper leaves at 7:51 p.m.

Old BusinessBOE Policy 2770: Seclusion and Restraint and BOE Policy 2875: Student Allergy Prevention and Response, Second Reading

President Ratcliff stated that these policies were in the packet last month for first reading and if there are no questions will be voted on tonight.

Director Schaper returns at 7:54 p.m.

It was moved by Secretary Cox, seconded by Vice President Hacker, to approve BOE Policies 2770 and 2875.

Ayes	-	7
Nayes	-	0

Pearce Hall Project Bid

Dr. Adams recommended that the Board rescind the bid award to Landesign and award the bid to the next lowest bidder, Lamb Construction.

It was moved by Secretary Cox, seconded by Director Reiter, to rescind the bid award to Landesign and award the project to Lamb Construction as the next lowest bidder.

Ayes	-	7
Nayes	-	0

New BusinessBOE Policy 2420: Recording of Meetings and BOE Policy 3108: Fund Balance, First Reading

President Ratcliff stated that these policies are first reading only. She asked to change Policy 2420 by deleting the phrase "organizer of the meeting" (7th line) and replacing it with "building level administrator of the building where the meeting is being held". A vote will be taken at the July meeting.

Adoption of Fiscal Year 2011-2012 Budget

Dr. Adams reported that Kari Monsees had put a lot of work into the budget process and he recommended approval. He also thanked everyone involved. Mr. Monsees presented a PowerPoint on several items included in the budget document. Director Schaper asked several questions.

It was moved by Secretary Cox, seconded by Vice President Hacker, to approve the 2011-2012 budget.

Ayes	-	6
Nayes	-	1 (Director Schaper)

Citizen's Request for Reconsideration of Instructional Materials

Dr. Gauzy explained the process of the book challenge and stated that Mr. Beauchamp and Director Tieman were on the committee and could answer any questions.

It was moved by Secretary Cox, seconded by Vice President Hacker, to uphold the committee's recommendation to retain without restriction the book, Baby Animals, Puppies.

Ayes	-	7
Nayes	-	0

Student Netbook Bid Authorization

Rich Wilson, Technology Director, presented a PowerPoint on the 1:1 Student Technology Initiative. The 1:1 Student Technology Initiative Planning Committee consisted of administrators and teachers. Their discussions resulted in the recommendation of Netbooks that will be given to high school students enrolled in English I courses beginning second semester. Approximately 900 Netbooks will be purchased for this initiative.

Vice President Hacker leaves at 8:30 p.m. and returns at 8:33 p.m.

Board members asked questions concerning additional technology staff needed, families without internet access, and theft or loss of Netbooks. Dr. Adams stated that any time a new program is started there are issues, but the committee has researched other districts and training will be provided for the teachers in the fall.

It was moved by Vice President Hacker, seconded by Secretary Cox, to authorize the bid process for the student netbooks.

Ayes	-	7
Nayes	-	0

Local 4894 Agreement

Dr. Adams recommended approving the proposal which was mutually agreed upon by both parties.

It was moved by Secretary Cox, seconded by Vice President Hacker, to approve the Local 4894 Agreement.

Ayes	-	7
Nayes	-	0

Approval of Support Staff Salary Schedules

Director Schaper asked about the 2.8% raise for all support staff. Mr. Monsees explained the process. Director Tieman asked about the \$2/hour extra for child nutrition managers at the high school. Mrs. Hladky explained that this was in place before she and Mr. Monsees came to the District and is due to the extra items sold at the high school and the volume of students.

It was moved by Secretary Cox, seconded by Vice President Hacker, to approve the Support Staff Salary Schedules.

Ayes	-	4
Nayes	-	3 (Directors Schaper, Tieman, and Hurst)

Administrator Salaries

Dr. Adams stated that he recommended a 2.8% increase for the administrators, which is the same for the other groups. We are not overly stocked with administrators and they deserve the same treatment. Director Tieman stated that she had an issue with the wording of the memo in the packet. She referred to the phrase "generally do good work" and stated if all of them didn't do good work then they all should not receive the same increase. Support staff and teachers did not receive the same. President Ratcliff said that is a salary schedule issue for support staff and teachers and if we wanted to give merit increases we would have to look at each administrator individually.

It was moved by Secretary Cox, seconded by Vice President Hacker to approve the Administrator Salaries.

Ayes	-	4
Nayes	-	3 (Directors Schaper, Tieman, and Hurst)

BOE Policies 4110 and 4315

Regarding Policy 4315, Director Schaper asked if civic duty is the same as military duty. Mrs. Hladky explained that civic duty is jury duty and there is a separate policy for military leave. Director Schaper stated that Dr. Marcantonio had already answered his question on Policy 4110.

It was moved by Director Reiter, seconded by Director Hurst, to approve BOE Policies 4110 and 4315.

Ayes	-	7
Nayes	-	0

It was moved by Director Hurst, seconded by Vice President Hacker, to adjourn open session.

Ayes	-	7
Nayes	-	0

Open Session adjourned at 9:00 p.m.

President

Secretary